



BSCI Audit Summary Report

NAME OF THE PRODUCER : HOMECARE TEXTILES

DBID : 329788

DATE OF THE AUDIT : 07/03/2013

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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Producer Information

Name of producer :	HOMECARE TEXTILES		
DBID number :	329788		
Audit ID :	4074		
Address :	D-117, S.I.T.E. AREA,,,,Karachi		
Province :	Sindh	Country :	Pakistan
Management Representative :	Junaid Aftab-Manager System Complince		
Contact person:	Junaid Aftab		
Sector :	Non-Food	Industry Type :	Textiles, clothing, leather
Product group :	Home textiles	Product Type :	Home Textile & Terry Products

Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit	
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other <input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	07/03/2013	Audit Duration :	3.000
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production	
Auditing Company :	SGS		
Auditing Company Branch :	SGS PAKISTAN SSC		
Auditing company address :	H-3/3, Sector 5 Korangi, Industrial Area Karachi,,,		
Lead Auditor Name(SA8000 Certificate Number) :	Maqbool Imran Ahmed (A8359)		
Team Member Name(SA8000 Certificate Number) :			

Audit Results for Part B tier I

Total Score Part B tier I:	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 31		
Agreed date for closing the Corrective Action Plan (If applicable) :			
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Under Grace Period	<input type="checkbox"/> Others

Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Audit Results for Part C (Only relevant if Part B tier I scores Good)

Total Score Part C:	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Improvements Needed
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Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	HOMECARE TEXTILES		
Address :	D-117, S.I.T.E. AREA,,,,Karachi		
Year of foundation :	2004		
Legal status :	ownership		
Turnover (in euros) :	30.550		
Main contact person :	Junaid Aftab		
Language spoken :	Urdu		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Social audit name :	Zeemangroep (COC)

Auditors' notes

Producer's background

Chapter summary

No Data Available for Chapter Summary

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Part B Tier I - Overall Summary

Chapter	Full Audit Results (4074 and 07/03/2013)				
	G	IN	NC	NA	%
B.1. Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	88.89
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.11. Occupational Health and Safety (OHS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
Total	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	98.37

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Production	Cutting, Sticking, Checking & Finishing	322	1	9:00 AM	6:00 PM				
Quality Control	Quality Checkers	14	1	9:00 AM	6:00 PM				
Production	Administrative Staff	126	1	9:00 AM	6:00 PM				

In House employment Structure at the time of the audit

Total number of workers :	492		
Male		Female	
Permanent workers		Permanent workers	12
In management position	53	In management position	0
On probation		On probation	
National migrants	0	National migrants	0
Salaried workers	106	Salaried workers	0
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	374	Production based workers	12
		Pregnant	0
		On maternity leave	0

Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
MAKDA DYEING	processing unit	Kamran	5 years	D-103/A S.I.T.E	Karachi	Sindh	Pakistan	04	Dyeing	N/A	50	No	No

Dormitories (if applicable)

No Data Available for Dormitories

Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.3. Working Hours					
B.3.1.	No	(-) [Minus]	During Review of Attendance Record of Security Guards for the month of March, 2013. It was found that Attendance of two of interviewed guards were not appropriate marked i.e. on 7th & 8th March attendance Record mark from 7 am to 3pm, while in actual they worked from 8am to 6pm. Corrective Action Plan: Attendance System will be reviewed and updated accordingly to ensure real time attendance.	Junaid Aftab-Manager System Development	07/05/2013
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		80.00%			
B.4. Compensation					
B.4.3.	No	(-) [Minus]	Most of the interviewed persons confirm that they are not received payslips at the time of Salary disbursement. CAP: Payslips will be developed in local language and will be provided in upcoming months.	Abid Younis- Compliance Manager	08/04/2013
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 4			
Fulfillment Percentage		88.89%			
Total Audit Results for Part B Tier I					
Total Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Total number of deviations in crucial questions		0 of 31			
Overall fulfillment percentage		98.37%			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Part C: Audit Findings

Chapter	Current Audit Results (4074)			
	G	IN	NA	%
C.1. Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.2. Planning and Implementation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.3. Management Review	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.4. Control of Subcontractors / Suppliers / Sub-suppliers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.5. Control of Homeworkers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.6. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.7. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
C.8. Outside Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
Total	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Corrective Action Plan Part C

No Data Available for CAP C

Score Interpretation	
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Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re-audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	17	3	4.07
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	17	3	4.07
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	0	0	0.00
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	20
# of people interviewed in Group(s)	3
# of Interviews conducted on site	20
# of Interviews conducted off site	20
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Urdu

No Data Available for Employee(s) Interview Sheet

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Child and Young Workers Record Sheet

No Data Available for >Child and Young Workers Record Sheet

Score Interpretation	
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Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Overall Producer Pictures

No Photos Available